

Curriculum Vitae

Thuri Didriksen von der Ahe | - HR & Communications Director

**Position:**

HR & Communications Director

Date of Start

1st of January 2008

Work location(s)

Metrovej 3, 2300 Copenhagen S
 Vasbygade 16, 2450 Copenhagen SV

Key competences

- Management
- Labour Legislation & Employment Conditions
- Organisational Management
- Leadership & People Development
- Networking and Communications
- Project Management
- Transport Policy
- Railway Safety
- Danish and EU railway legislation

Language proficiency

Native Danish Speaker
 Fluent English Speaker

Throughout my career, I have focused on developing HR strategies and translating these into actionable policies, creating fair, safe, and healthy work conditions.

Since 2008, I have been in charge of HR and Communications at Metro Service A/S, the company operating and maintaining the Copenhagen Metro. During this time, I have increased retention rates and decreased the overall absence rate. I have also introduced an innovative roster and shift management systems, matching staffing level needs with employee availability. Currently, I manage the mobilisation of 235 new employees for Cityringen.

At Metro Service A/S we have record high employee satisfaction, and there have been no labour disputes since 2008.

I place great value on promoting an appreciative approach to leadership, always looking for opportunities to create dialogue at and across all levels of the organisation. I use my skills to build relations internally and externally, with employees, colleagues, cooperation partners, labour market organisations and public authorities. Always with the aim to create the best possible consensus solutions.

Employment Summary

2018 – : HR & Communications Director, Metro Service A/S
 2008 – 2018: HR Manager, Metro Service A/S
 2007 – 2008: Director of Innovation, KAB
 2002 – 2006: Director of Administration, AKB
 1999 – 2001: Executive Manager, DSB
 1991 – 1999: Director of Personnel, DSB
 1988 – 1991: Head of the General Office, DSB
 1983 – 1988: Head clerk, Office of collective bargaining & salaries, DSB
 1979 – 1983: Consultant, GL

Accreditations and Licenses

Chairperson of JA (Jernbanernes Arbejdsgiverforening)
 Deputy chairperson of DKT (Dansk Kollektiv Trafik)
 Author of pamphlets regarding HR issues, e.g. anti-bullying and sexual harassment policies.

Education

Master in Law, Copenhagen University
 Perspectives in Management, Dansk Management Forum & Insead
 The Manager as a Coach, DIEU
 Work environment Education, DA
 Managing Crisis, Communication and Decision Making under Stressful Conditions, Falck Health Care